

Why are you leaving your current job?

| SL | Collected Sample Answer |
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| 01 | <p>My biggest reason for leaving is that I'm ready to take on more responsibility. I want to manage a team, but there are no leadership positions available at my current employer. I enjoy delivering training sessions and upskilling junior employees. It's something I do a lot in my current role, and I've received lots of positive feedback, but I could do this even more effectively if I had my own team. I know you're looking for someone to lead a small team of graduates and I'm really excited about the prospect of helping them to develop.</p> <p>https://www.michaelpage.co.uk/advice/career-advice/making-your-next-career-move/explaining-reason-leaving-your-current-job</p> |
| 02 | <p>Sample answer for personal reasons</p> <p>“I’m looking for an opportunity where I can leverage my skills and experience while also balancing my professional and personal life. I have an excellent track record in optimizing web layout and site responsiveness and always overperformed when fixing bugs and increasing customers’ time on the site.</p> <p>As dedicated to education and self-learning as I am, I appreciate having more flexible hours to work on personal projects with the objective of developing my skills. I believe a healthy balance between work and learning allows me to give my best.”</p> <p>https://resumegenius.com/blog/interview/why-are-you-leaving-your-current-job</p> |
| 03 | <p>“I have been working with a great team in the company for the past 3 years. They have helped me a lot in learning the basics since I had joined as a fresher.</p> <p>However, I feel like I have reached the optimum point of learning here, and would like to take a step ahead to learn the intricacies and more complex aspects of my field.</p> <p>I have read and heard of the amazing talents that your company has recruited over time and it would be a privilege for me to learn from them.”</p> <p>https://www.naukri.com/blog/why-do-you-want-to-leave-your-current-job/</p> |
| 04 | <p>“I have had a great learning experience in this organization.</p> <p>However, the reason for switching jobs is that I want to take up new responsibilities that the organization is being unable to provide me with.</p> <p>I have read and heard a lot about XYZ Company and it would be a great opportunity for me to work here and learn with the new responsibilities that will be provided.”</p> <p>https://www.naukri.com/blog/why-do-you-want-to-leave-your-current-job/</p> |
| 05 | <p>“ I have been working in Pune for almost 6 years now. I am looking to return to my hometown since my parents need attention and I need to take care of them.</p> |

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| | <p>Although my current organization is a great place to work in, it does not have a branch in my hometown where they could transfer me.</p> <p>The job profile offered has great scope of learning for me and I am sure that I can also add value to the team.”</p> <p>https://www.naukri.com/blog/why-do-you-want-to-leave-your-current-job/</p> |
| 06 | <p>The company where I am working currently is a great organization. I have no complaints about it.</p> <p>The only reason why I am looking for a change is that the distance from work to my current organization is quite a lot and my health is getting affected.</p> <p>Also, the job profile that you offered is a great opportunity for me to learn and challenge myself further, and being close to my place I will also be able to focus more on the work.</p> <p>https://www.naukri.com/blog/why-do-you-want-to-leave-your-current-job/</p> |
| 07 | <p>Honestly, I had the opportunity to work with the most amazing team and colleagues possible.</p> <p>Not only did they treat me like an equal despite being a fresher, but they also helped me learn and guided me whenever I required a little help.</p> <p>But after working there for 3 years now, I am looking forward to a fresh set of challenges and the job profile offered by you seems perfect.</p> <p>It would help me to push my limits and get out of my comfort zone and I am sure I will be able to add value to the team as well.”</p> <p>https://www.naukri.com/blog/why-do-you-want-to-leave-your-current-job/</p> |
| 08 | <p>Although travelling and meeting clients is a great experience, but I need to slow it down by a notch.</p> <p>I have been travelling on and off every week with hardly a day to spend with my parents.</p> <p>So, I would like to slow it down a little to bring balance to my work and personal life.</p> <p>https://www.naukri.com/blog/why-do-you-want-to-leave-your-current-job/</p> |
| 09 | <p>Working with my current organization has been a great experience.</p> <p>However, I am looking for something more permanent and secured since my contract is soon to be expiring.</p> <p>I believe I have the required skill set that is required for the job role you have offered.</p> <p>I am sure that I can add value to the team and also learn in the process</p> <p>https://www.naukri.com/blog/why-do-you-want-to-leave-your-current-job/</p> |
| 10 | <p>I am looking to leave my current role because I don't believe there's a path for me to continue to move up and achieve my goals of [insert whatever your goals are, especially as they relate to this new role. Ex: managing other people, pursuing a director level role, anything that directly correlates to what you're applying for in this current role.</p> <p>https://poisedandprofessional.com/2019/08/how-to-answer-this-important-interview-question/</p> |

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| 11 | <p>“I’ve been looking for a role that allows me to take more ownership and contribute in a leadership role, which is what led me to this role with your company, and I’m excited about it for these reasons [X, Y, Z]. And I feel like I can contribute in these ways [X, Y, Z].</p> <p>https://poisedandprofessional.com/2019/08/how-to-answer-this-important-interview-question/</p> |
| 12 | <p>While I valued the experiences and opportunities in my previous role, I decided it was time to move on. I realized that to support my long-term career goals and secure a better future for myself and my family, it was essential to explore new opportunities.</p> <p>https://resources.biginterview.com/interview-questions-answers/why-did-you-leave-your-last-job/</p> |
| 13 | <p>I left my previous job because I’m seeking new growth opportunities. [Mention the reason why this was not possible at the previous company.] However, I’m grateful for the opportunity to [insert how you benefited from that experience]. Now, I want to [say how you want to advance your career] / [discuss new interests you want to pursue]. I’m really looking forward to [express the excitement and the qualification for the job you’re interviewing for].</p> <p>https://resources.biginterview.com/interview-questions-answers/why-did-you-leave-your-last-job/</p> |
| 14 | <p>I feel like my current employer’s company culture and my personal values don’t align. I’m looking for an environment that emphasizes teamwork, leadership and a healthy work-life balance. After reading your employer branding page, I believe my team player attitude and compassionate approach to leadership will allow me to fit in instantly at your company.</p> <p>https://builtin.com/company-culture/reasons-for-leaving-a-job</p> |
| 15 | <p>Due to economic headwinds, my company was forced to downsize and, unfortunately, my role was impacted. I’m extremely grateful for the relationships I built with my teammates and my manager, who has offered to be a reference. I gained invaluable skills and expertise while working alongside some wonderful individuals, and I’d be thrilled to share my talents with your team.”</p> <p>https://builtin.com/company-culture/reasons-for-leaving-a-job</p> |
| 16 | <p>I’m very proud of the work I’ve accomplished in my current role and have learned so much from my manager and teammates. However, I’m looking to gain more experience in back-end development to complement my front-end development skills and become a more well-rounded coder. After reading the job description, I believe this position will give me the experience I need to expand my skill set and explore more avenues in software development.</p> <p>https://builtin.com/company-culture/reasons-for-leaving-a-job</p> |

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| 17 | <p>While I initially thought a career in data analysis was the right path for me, my true passion has always been journalism. The analytical thinking, communication and problem-solving skills I've honed as a data analyst closely mirror the qualifications listed in the job description. I believe these skills, combined with my lifelong passion for writing, will enable me to adapt quickly as a member of your editorial team.</p> <p>https://builtin.com/company-culture/reasons-for-leaving-a-job</p> |
| 18 | <p>After working as a recruiter for several years, I briefly left the workforce to pursue a master's in human resources, so I could become qualified as an HR manager. My master's program deepened my knowledge of HR best practices, equipped me with leadership skills and exposed me to the latest HR software. As a result, I believe I now have the expertise needed to excel as an HR manager on your team.</p> <p>https://builtin.com/company-culture/reasons-for-leaving-a-job</p> |
| 19 | <p>While I entered my role as a product developer with little experience, I have now helped build six complex products over the past two years and have cultivated a strong foundation of product skills and knowledge. I'm ready to take the next step in my career and embrace more responsibility. I believe your product manager role aligns well with my expertise in building software and managing projects with tight deadlines while offering me room to grow as a product leader</p> <p>https://builtin.com/company-culture/reasons-for-leaving-a-job</p> |
| 20 | <p>Although I acquired new skills and knowledge that made me overqualified for my current role as a senior brand marketing manager, my company didn't offer any higher-level roles for this track. Upon reviewing the job description, I believe your opening for brand director will enable me to take the next step in my career and continue growing in the brand marketing space.</p> <p>https://builtin.com/company-culture/reasons-for-leaving-a-job</p> |
| 21 | <p>I'm looking for an opportunity to grow and develop my skills. I feel like I've hit a plateau at my current job, and I'm ready for a new challenge that will allow me to have a greater impact on a company's initiatives.</p> <p>https://insightglobal.com/blog/reasons-for-leaving-a-job/</p> |
| 22 | <p>After spending several years in my current industry, I've developed an interest in transitioning to a different field. While I value the experiences and relationships I've built in my current job, I believe that my skills and transferable knowledge can be leveraged effectively in this new industry.</p> <p>https://insightglobal.com/blog/reasons-for-leaving-a-job/</p> |

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| 23 | <p>Due to recent organizational changes, the responsibilities of my current role have significantly shifted. As a result, my role no longer aligns with my career goals and professional aspirations. I believe that seeking a new position that offers greater stability and better long-term prospects is the right step for me.</p> <p>https://insightglobal.com/blog/reasons-for-leaving-a-job/</p> |
| 24 | <p>I realized the leadership of my team was going in a different direction, and I'm interested in working in a more collaborative environment. It was a hard decision to make because I love the mission of the company, but I ultimately think this is the right choice.</p> <p>https://www.themuse.com/advice/4-better-ways-to-answer-why-are-you-leaving-your-job</p> |
| 25 | <p>I'm ready for the next challenge in my career. I loved the people I worked with and the projects I worked on, but at some point I realized I wasn't being challenged the way I used to be. Rather than let myself get too comfortable, I decided to pursue a position where I can continue to grow.</p> <p>https://www.themuse.com/advice/4-better-ways-to-answer-why-are-you-leaving-your-job</p> |
| 26 | <p>I was really excited to start in a role that worked so closely with local wildlife and contributed to such a meaningful cause. I think, because of that, I neglected to learn more about the actual ins and outs of the company. It didn't take me long to realize that the work environment and values of the company don't match well with my own. Since then I've been seeking a role at a company that values transparency where I can continue to make an impact.</p> <p>https://www.themuse.com/advice/4-better-ways-to-answer-why-are-you-leaving-your-job</p> |
| 27 | <p>While I love the company I'm currently with, I feel I'm no longer challenged by the work I do. I'm looking for a job that keeps me on my toes and helps me grow, while using the skills I've already built.</p> <p>I've learned so much and got so much satisfaction out of my work, but I couldn't ignore this opportunity. It aligns perfectly with where I see myself and the experience I've developed over the past few years.</p> <p>https://www.seek.com.au/career-advice/article/how-to-answer-what-is-the-reason-for-leaving-your-job</p> |
| 29 | <p>I make my mental and physical health a priority, and I feel lately this has taken a backseat. Seeing in your job ad that work-life balance is also a value of your business and that you offer wellness-related benefits drew me to the position.</p> <p>I love my current role, but my next goal is using my skills to help grow a business while also maintaining a healthy work-life balance. I know you're committed to helping your employees find that balance, so that is very appealing to me.</p> <p>https://www.seek.com.au/career-advice/article/how-to-answer-what-is-the-reason-for-leaving-your-job</p> |
| 30 | <p>I thrive in a supporting work environment and pride myself on bringing positivity to any role. This is something I feel is not a priority at my current workplace, so I'm looking for somewhere with similar values to mine.</p> |

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| | <p>The business I work for has recently come under new ownership and experienced some major restructuring. Unfortunately, the new owners' values don't align with my own, so I'm looking for somewhere, like here, with a more positive workplace culture.</p> <p>https://www.seek.com.au/career-advice/article/how-to-answer-what-is-the-reason-for-leaving-your-job</p> |
| 31 | <p>I like to provide a personalised, one-on-one experience with every customer. With recent changes in performance management, there has been a push for quantity over quality and I haven't felt like I'm providing the best experience for people who visit the store. I'd love to be able to do that and use my customer service skills to help increase repeat business.</p> <p>I got into this industry because I love helping people. With how my role has grown, I find I have less time to do this. I was attracted to your role because it would allow me to use all of my skills while still fulfilling my passion for customer support.</p> <p>https://www.seek.com.au/career-advice/article/how-to-answer-what-is-the-reason-for-leaving-your-job</p> |